



Become a

Moxie Foundation Trustee

**A Charity With
a Difference.**

moxiepeople.com

Who are we?

The Moxie Foundation is a charity with a difference.

We work with people who are struggling to get into employment or training, and those needing support to sustain employment. Moxie Foundation is funded by profits from Moxie People, the recruitment company without which none of this would be possible.

If this sounds like a charity that piques your interest, a role on our board could be just the opportunity for you!



Moxie Foundation

Too often it isn't a candidate's skillset, passion or values that get in the way of them securing or sustaining their employment, but their confidence and financial situation. For some, this can also be coupled with the weight of caring responsibilities, low confidence, navigating a lack of local opportunities, and processing difficult (or even traumatic) life events.

The Moxie Foundation offers more than just financial support; for us, it's about giving people opportunities and the confidence that they are capable of brilliant things. That work can lift them and open the door to happier, more fulfilled ways of living.

Our Impact | Moxie Foundation Case Study

In 2024, the Foundation provided a grant to a job seeker who had been struggling with long term unemployment, following challenges with their health and a history of offending. After being referred through the Wallich's BOSS Project, the Foundation was able to provide the financial support and guidance to help this individual launch a 5* removal business from the ground up, offering services across South Wales and already employing 5 contractors. It is fair to say, this individual is now well and truly back on his feet and contributing to the Welsh economy.

Changing Lives, Strengthening Communities

To date, Moxie People has donated £20,000+ to the Foundation and Working Wardrobe. With £5,000 distributed in 2024 alone via the Wallich— Wales' leading homelessness and rough sleeping charity.

As the charity grows in line with Moxie People recruitment, we are committed to expanding our reach across Wales, ensuring that job seekers—regardless of their background or circumstances—can access the support they need to thrive.

Over the next 5 years, we aim to...



Provide life changing grants to 8+ individuals that will empower them to overcome personal challenges, build careers, and contribute to their communities.

Together, through sustainable growth and community collaboration, the Moxie Foundation will continue to create pathways to success, one grant at a time!

Working Wardrobe

The Working Wardrobe is the Moxie Foundation's flagship project.

The Working Wardrobe project is funded through donations and grants provided by private and third-sector organisations, all of which have a passion for supporting our local communities.

We envision a future where every individual across Wales, regardless of their background or financial situation, has the opportunity to step confidently into the world of work and continue within their jobs or training roles. Our mission is to break down the barriers to employment by providing free, high-quality workwear—because when you're dressed for success, you feel empowered to achieve it.

The Working Wardrobe project donates interview clothing and gives people the confidence and self-belief to take that all-important first step towards a new, meaningful career, while also supporting those in need who have already found employment.

Our Key Objectives

- Boost employment rates by ensuring everyone in Wales can interview or work confidently.
- Combat clothing poverty for workers and job seekers.
- Reduce the 360,000 tonnes of clothing dumped in UK landfills annually.
- Making a lasting impact- no clothes go to waste. We work with textile initiatives and community projects to ensure all items donated are utilised.



Our Impact | 2024



84

Volunteering
Hours



21

Volunteers



357

Items
Donated



141

People
Helped

The Journey Ahead: Our Future Plans

Over the next 2–5 years, we have ambitious plans to expand our reach and impact, and our aim is simple: to provide the right clothes to the right people at the right time, while also increasing the volume of grants provided.

Expanding Working Wardrobe

Our goal is to develop new Working Wardrobe hubs to reach all corners of Wales, targeting communities where unemployment and deprivation rates are high, and resources are limited. We want to ensure that no one is held back from pursuing their career goals due to a lack of confidence and access to proper workwear. This means opening hubs in both densely populated urban areas and more isolated rural locations, where access to services is often a challenge.



Current Working Wardrobe hubs (as of September 2025)

- 1** Kings Trust | Cardiff
- 2** Cardiff and Vale College | Cardiff
- 3** St Giles Trust | Cardiff
- 4** Cardiff & Vale College | Barry
- 5** Monmouthshire Housing Association | Abergavenny
- 6** Cadarn | Rhondda Cynon Taff
- 7** Bridgend College | Bridgend
- 8** Bridgend College | Pencoed
- 9** RCT County Borough Council | Mountain Ash
- 10** RCT County Borough Council | Porth
- 11** Futureworks | Pembrokeshire
- 12** Copa Training | Wrexham
- 13** Copa Training | Llandudno
- 14** Copa Training | Rhyl

Our Team | Stronger Together

Working Wardrobe Partners:



Our Team:



**Rich
Thomas**

Moxie Foundation &
Working Wardrobe
Co-Founder



**Sam
Cooper-Woolley**

Moxie Foundation &
Working Wardrobe
Co-Founder



**Rachel
Rodrigues**

Working Wardrobe
Operations
Director

Working Wardrobe Supporters:



Inter-haul

MOSS

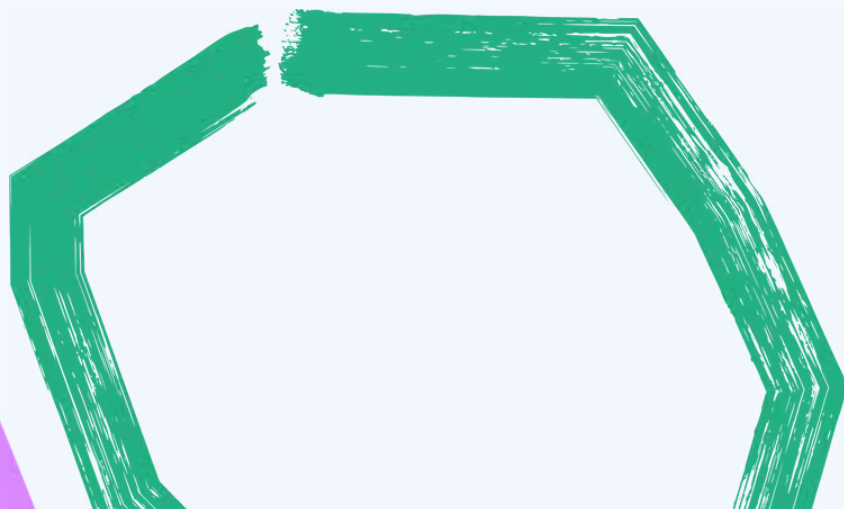
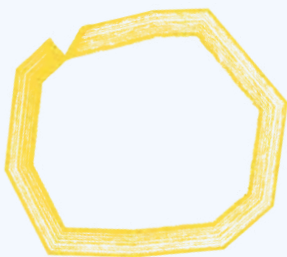
BLAKE 
MORGAN



Developing the Working Wardrobe Project

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We'll continue to work with local education providers, housing associations, and community groups to identify the areas that need us most. Our existing partnerships have been the backbone of our success, and we'll be deepening these relationships while building new ones across Wales.



Developing our Network of Project Partners

Over the next few years, we'll be seeking new partnerships with training providers, employment support services, retailers, education providers, housing associations, charities, community groups and local/national businesses across Wales to support even more individuals on their employment journey.

By building stronger partnerships, we can also cater to a broader range of industries —offering workwear not only for traditional office roles but also for sectors like construction, retail, hospitality, and healthcare. We want to ensure that no matter the job, we have the clothing and resources to help job seekers feel prepared and confident.



Our Overall Aim



Since launching in 2021, we've grown from a local initiative into a charity that caters for interview, training and the construction industry.

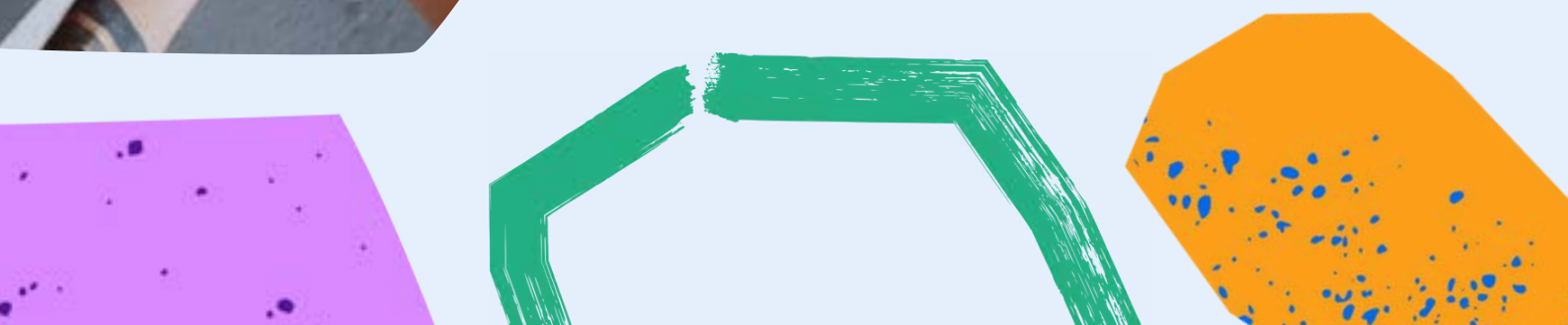
We aim to ensure that individuals needing workwear for office roles to trade professionals, can access the clothing they need to succeed.

Our charity's commitment goes beyond just providing clothes. We're tackling employment inequality, combating clothing poverty, and contributing to a more sustainable future by reducing clothing waste. By partnering with local businesses, educational institutions, and housing associations, we're creating a ripple effect of positive change that boosts confidence, builds skills, and reduces environmental impact.



To realise this bold vision, we know we can't do it alone.

As we continue to grow, we're calling on passionate, talented individuals to join our board. We need a dynamic team to bring in additional skills and expertise, from expanding our operational capacity to building new partnerships. With the right support, we can make the Moxie Foundation a nationwide service, providing a brighter, more inclusive future for job seekers across Wales. Together, we can make a lasting difference!





Our Vision



Empowering Success, Unlocking Potential

At the Moxie Foundation, we believe that everyone deserves an equal chance at success through employment. Our mission is to break down financial and social barriers that prevent individuals from achieving their full potential. By offering targeted support and initiatives like the Working Wardrobe project, we aim to provide more than just financial aid—we offer the confidence, resources, and opportunities to transform lives through work.

Our Values | R.E.S.P.E.C.T.

R

Reassurance: Providing encouragement, as well emotional and practical support to those who need it.

E

Equality: Creating a safe and welcoming environment for everyone.
Sustainability: Minimising environmental impact and maximising the reuse of resources.

S

Sustainability: Minimising environmental impact and maximising the reuse of resources.

P

Personalised: Showing dignity and respect for all people regardless of their circumstances

E

Empowerment: Helping people to build skills and confidence to live independent lives, free from poverty.

C

Collaboration: Partnering with others to maximise the impact in communities.

T

Training: Providing opportunities to Volunteers to increase skills and confidence.



Role of a Board Member

Why We Need You

We're at a pivotal moment in our growth, and we need passionate, skilled individuals to help guide us to the next level. As a Trustee, you'll bring fresh ideas, valuable expertise, and a drive to help others succeed.

We're looking for individuals with experience in the following, and more:



Governance



Fundraising



**Human
Resources**



Employability



Finance

Your contribution will play a crucial role in helping Working Wardrobe expand across Wales, empowering job seekers in every corner of the country.

Key Responsibilities

As a Trustee, you'll be expected to:



Attend quarterly board meetings, online or in-person, and contribute your insights on strategic development.



Work closely with the team to ensure future plans and strategies are well considered and planned effectively



Support with the particular aspects of the Project and Charities management, depending on experience and specialisms.



Assist with fundraising initiatives and promote the charity to new donors.



Use your network to advocate for Moxie Foundation and help us grow our partnerships.






Commit time to occasional pro-bono work, supporting our charity's mission in practical, hands-on ways.





What We're Looking For



We're looking for individuals with:







-  **Specialist Skills/Experience:** Governance, HR, Fundraising, Accounts/Financial management, or Employability.
-  **Personal Qualities:** A passion for our mission, a commitment to equality, and the ability to bring diverse viewpoints to the table
-  **Desirable Industry Experience:** Experience working within the Charity, Education, Retail/ Clothing or Financial sectors would be advantageous.

Our expectations are simple:

-  Attend quarterly board meetings online or in-person, and one annual GM in-person, ideally.
-  Commit to occasional pro-bono work for the charity.
-  Utilise your expertise to support the charity for an hour a month.
-  Actively promote the charity within your network and beyond.

What's in it for you?

Being a board member of Moxie Foundation offers not only the chance to contribute to a meaningful cause but also an opportunity for personal growth. You will:

-  Develop valuable skills in leadership, governance, and non-profit management.
-  Expand your network by working alongside purpose-driven people who share your passion for change.
-  Make a tangible, positive impact in your community.
-  Be invited to attend and represent Moxie Foundation at networking events.
-  Collaborate with a like-minded group of passionate individuals.
-  Help transform lives across Wales.

How to Apply

To submit an application please email Sam Cooper-Woolley with a covering letter stating why your interested in the position, your relevant skill set and a CV.



sam@moxiepeople.com

Recruitment Schedule

Application Deadline February 10th 2025

Shortlisting Notifications 14th February 2025

Interviews 19th/20th February 2025

Get in Touch to discuss any queries or requests for additional information.



sam@moxiepeople.com



02921 602 111

Company Websites

Click the links below:

[Moxie Foundation](#)

[Moxie People](#)

[Working Wardrobe](#)

Ready to make a difference? Join us on this exciting journey as we expand Moxie Foundations' impact across Wales!

To apply, please send an expression of interest to include a short introduction, reason for applying and CV where possible. Please send to sam@moxiepeople.com or get in touch on 02921602111 to find out more today.



Join us in Changing Lives!



moxiepeople.com

